

ANNUAL REPORT 2020- 2021

**Renaissance
Montessori
Academy**



OUR STORY

1995 – RMA Was Founded

By a group of parents interested in starting a high-quality non-profit, Montessori Preschool to feed into the Renaissance Charter School of Douglas County. Both schools started off in trailers working side by side until the Charter School's building was built.

1997– The First School Building Established

RMA and the charter moved to the grounds of Renaissance Charter School (now the home of North Star Academy).

1998 – Land Secured To Build Stand-Alone School

Every RMA family helped with fundraising to secure the down payment needed to become our own school.

2005 – RMA's Stand-Alone School Grand Opening

The Renaissance Montessori Academy opened its doors and celebrated the first year in its own school serving children 2.5 through Kindergarten in Montessori Primary Classrooms.

2017 – RMA Started Exploring Elementary Options

A charter was written, private options were explored, curriculum was discussed and teachers, parents, and community members were surveyed to find the best option for RMA Elementary.

2020 – RMA Opened The First Elementary Classroom

During the Pandemic, it became clear there was a need for a private, licensed, small and individual-based Elementary program. RMA knew what it had to do. We hired our first Elementary Teacher, enrolled our first class of 10 students, and purchased materials to create the RMA Montessori Elementary Program.



RMA

RENAISSANCE MONTESSORI ACADEMY

FROM THE RMA BOARD

We started the 2020-2021 school year not knowing what the year would bring. We ended by celebrating a full school year, with many options for families, and a strong community. The decisions we had to make to get there were difficult at time, but worth it in the end.

In reflecting on the 2020-2021 school year, let's consider how RMA accomplished all we had by staying true to the RMA Core Values.

Joy – Snug – Engaged – Purposeful – Harmonious

RMA was HARMONIOUS. Decisions had to be made, new processes had to be put in place, and everyone needed to be on the same page to make the year work well. The ability to use in-person time, virtual meetings, and engagement through Teams chat helped the RMA Team stay together and in sync to allow for harmony in all of the classrooms and programs.

There was PURPOSE in every decision and action. The RMA Team spent almost every in-service in 2020-2021 working on providing meaningful and exciting opportunities for the children while maintaining protocols. Classrooms were rearranged, social and emotional curriculum was strengthened, and extra staff was brought in to support everyone.

RMA stayed ENGAGED to support the children. The processes that were put in place kept RMA open and in-person for all who wanted it and online for those who wanted that choice. The RMA Team worked hard to keep up with the extra protocols while supporting all the needs of the children and keeping the day-to-day as consistent and normal as possible.

Keeping the SNUG RMA Community was a bit more difficult in 2020-2021, but the RMA Team found ways to stay connected and supportive of children, families, and each other. We had small meet and greets, after-school tours of the school, virtual meetings, and outside events.

JOY is the pinnacle of the RMA values. In every way RMA operates we want there to be joy for the children, families, and team. The joy came by having the community work together and support one another, offering choice for families, being open and in-person for the whole year, and providing as much consistency as possible.

We are excited to continue to work hard for our RMA Community whatever the new school year brings!

Your RMA Board

WHO WE ARE

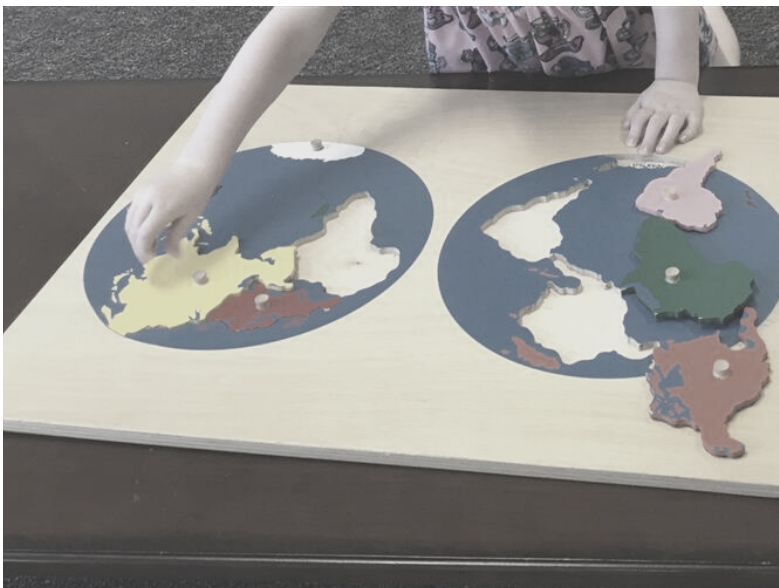
Our Mission

The Renaissance Montessori Academy is a Montessori School that awakens the spirit of the child and kindles a lifelong curiosity and love of learning.

Our Vision

To be a community of learners that shape the future by cultivating compassion, empathy, initiative, self-confidence, perseverance, and curiosity in a model Montessori school.

Our Core Values

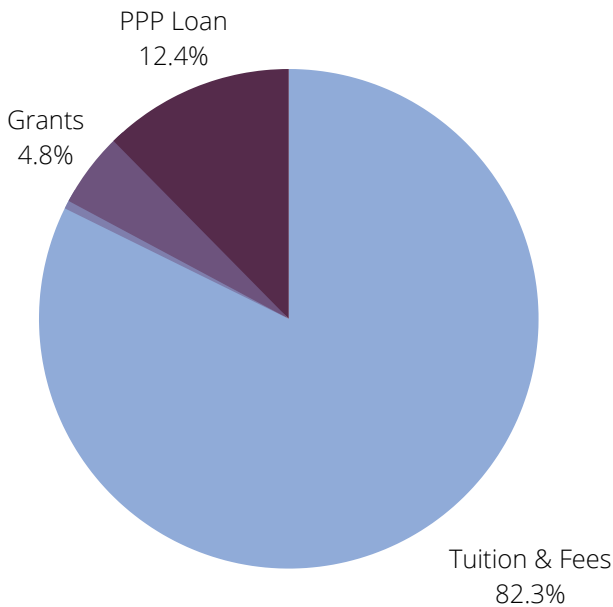


Our Board

MOLLIE CADDELL	CHAIR
SHANNON GARRISON NEGI	VICE CHAIR
SEEKING	TREASURER
DOROTHY SHAPLAND	SECRETARY
SEEKING	FAMILY REPRESENTATIVE
DAVID BISHOP	MEMBER AT LARGE
VIJAY JAYARAMAN	MEMBER AT LARGE
JEN TURNBILL	MEMBER AT LARGE

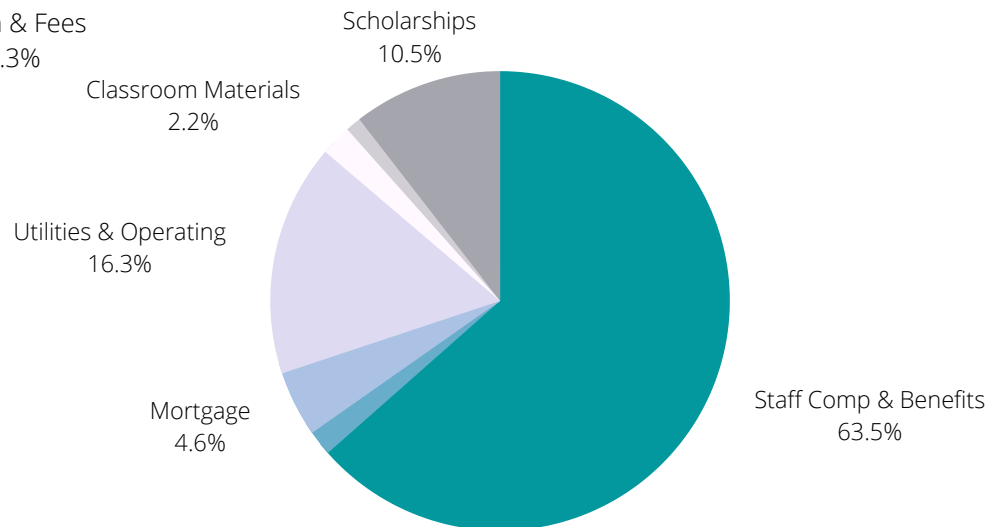
2020-2021

REVENUE



Our school is here because of you and your tuition dollars! Our revenue came from 4 places last year, your tuition and fees, donations, Economic Disaster Loan, and grants. The grants we received last year were the Second PPP Loan, Child Care Relief Grant, and Colorado ECE Grant. We have been given forgiveness for both PPP loans.

EXPENSES



While owning a building is such a wonderful privilege, it is also a huge responsibility. Our expenses were for our amazing teachers and staff, scholarships for students, our building, classroom materials, utilities and COVID expenses.

IMPACTS

Teacher Scholarships:

I love working with children and working at RMA gave me a unique opportunity. After I was hired RMA gave me a scholarship to do my CDA training. This training helped me learn more so that I can serve children in a better way. After I completed my CDA, I wanted to learn more about the Montessori program. RMA gave me a scholarship to do the AMI Primary Training. Through AMI training I am learning all the aspects and concepts of Montessori in detail.

I am sincerely honored as the recipient of the scholarship from RMA. I am grateful for the generosity, which has allowed me to do AMI and CDA training and to further study which will help me growing in the same field and serve children achieving their goals. - Dhara

I have been associated with Montessori for a very long. My first-time introduction to Montessori was in India, where I took my first training and I totally fell in love with Dr. Maria Montessori's philosophy. As I immigrated to the US, my dream about becoming a Montessori teacher still stayed on.

After getting in-house Montessori training and working in a Montessori school for a couple of years, I moved to Parker and found this wonderful school, Renaissance Montessori Academy.

I started working as a studio art teacher at RMA and enjoyed teaching art to children.

Finally, when RMA offered me the opportunity of the AMI training, it felt like a 'dream come true to me. Though I've had an opportunity to work and get other Montessori trainings, this would have been my first time, I will be getting the MACTE certified Montessori training. RMA also offered me a full scholarship for this training.

This training has been a true eye-opener for me. It has given me a whole new experience about how and why Montessori is so important in a child's life. This training is helping me to guide children into the path Dr. Maria Montessori intended. I feel very fortunate to be a part of this journey. And this was only possible because of RMA's generosity. - Kris

Student Scholarships:

I wanted to write and let you know how blessed my family feels that E. was able to stay in school at RMA. If we weren't awarded a scholarship to help pay for E.'s tuition we would not have been able to have him attend RMA for 1st grade. E. has been attending the academy since he was 2 years old. We feel the education and everyone we have come in contact with is top-notch. The scholarship that RMA has provided our family will NEVER be forgotten. - C.

The Financial Impact

	2020-2021	2021-2022 (PROJECTED)
REVENUE	\$632,000	\$670,000
EXPENSES	\$655,000	\$790,000
PROFIT/LOSS	-\$23,000	-\$120,000

OUR ASKS

Last year we set our "**WE WILL GOALS**" and were able to accomplish many of them. This year, we are excited about our new and continuing goals!

We will get the word out about RMA on Facebook, Instagram, Twitter, NextDoor, LinkedIn, within our Neighborhoods, through our friends and families, that RMA is growing and accepting children from 2.5 years old through Elementary! **Help us spread the word!**

We will continue to grow through Elementary and evaluate adding Middle School while remaining a small community-oriented school where everybody knows your child's name and we are all here for their individualized journey. **Please join us for your child's elementary years!**

We will continue to provide Scholarships and Financial Support to our Families in need and continuing education for all of our teachers. To be able to continue this tradition, we raise funds each year through an annual fundraiser and grants. RMA participates in the Colorado Child Care Tax Credit. To learn more, please go to www.colorado.gov/pacific/sites/default/files/Income35.pdf

We know this year brings hardships for many, but if you can, please consider giving to RMA and/or helping us find funding sources for RMA.

We will continue to hold valuable volunteer and service projects throughout the year. **Help us refresh our outdoor spaces, repair our beloved Montessori materials, and work on the projects we can't finish without you!**

Did you know?

In 2020-2021 we offered \$77,000 in scholarships and financial assistance.

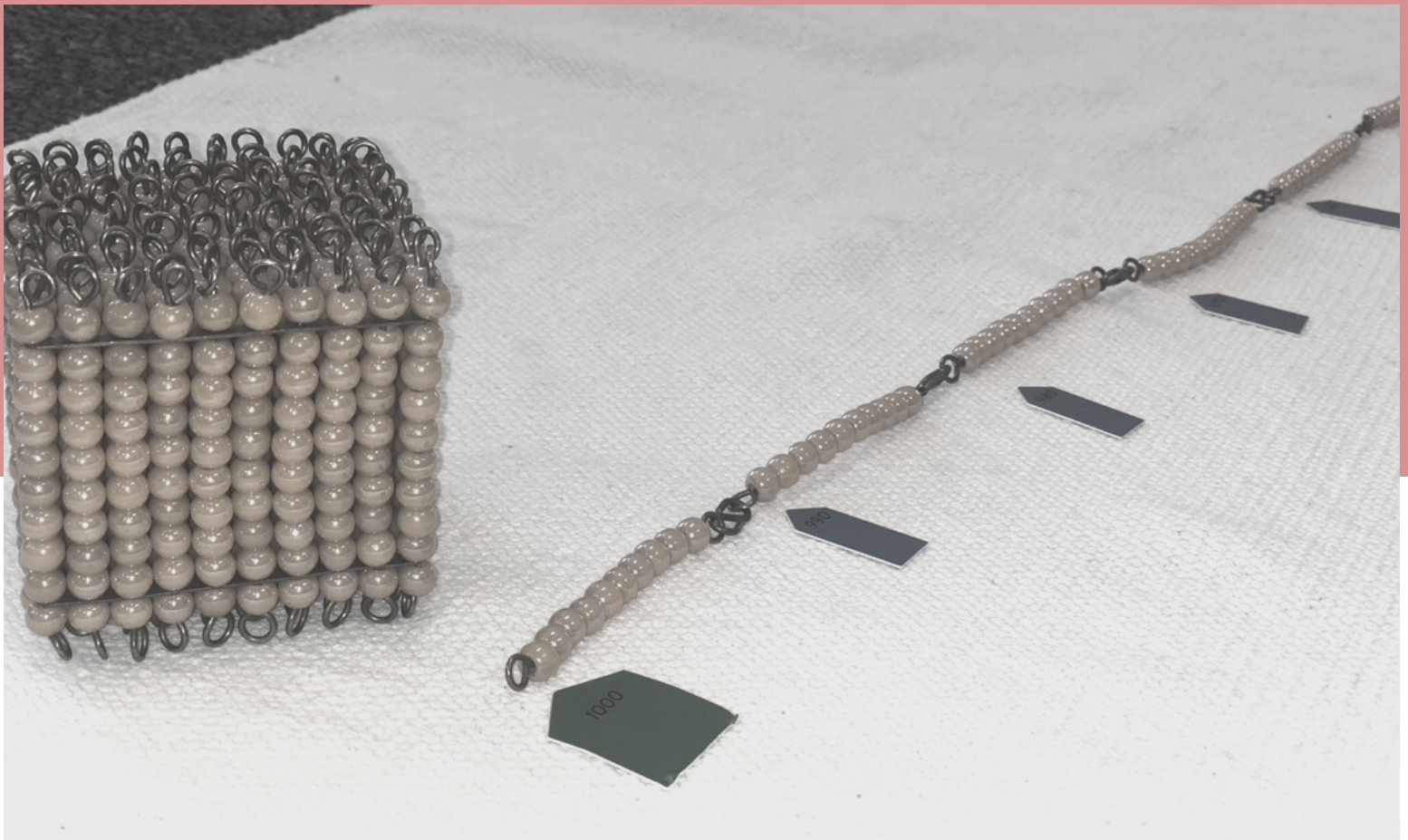
In 2020-2021 we supported 4 staff members to start their Montessori Training and sent 2 staff members to Montessori Assistant Training.

This year, we hope to continue to replenish and grow our scholarship funds to provide more opportunities!

This is all because of you!



THANK YOU 1000!



**Renaissance
Montessori
Academy**

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