

# ANNUAL REPORT 2019- 2020

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**Renaissance  
Montessori  
Academy**



# OUR STORY

## **1995 – RMA Was Founded**

A group of parents interested in starting a high-quality Non-Profit, Montessori Preschool to feed into the Renaissance Charter School of Douglas County. Both schools started off in trailers working side by side until the Charter School's building was built.

## **1997– The First School Building Established**

RMA and the charter moved to the grounds of Renaissance Charter School (now the home of North Star Academy).

## **1998 – Land Secured To Build Stand-Alone School**

Every RMA family helped with fundraising to secure the down payment needed to become our own school.

## **2005 – RMA's Stand-Alone School Grand Opening**

The Renaissance Montessori Academy opened its doors and celebrated the first year as in own school serving children 2.5 through Kindergarten in Montessori Primary Classrooms.

## **2017 – RMA Started Exploring Elementary Options**

A charter was written, private options were explored, curriculum was discussed and teachers, parents and community members were surveyed to find the best option for RMA Elementary.

## **2020 – RMA Opened The First Elementary Classroom**

During the Pandemic, it became clear there was a need for a private, licensed, small and individual based Elementary program. RMA knew what it had to do. We hired our first Elementary Teacher, enrolled our first class of 10 students, and purchased materials to create the RMA Montessori Elementary Program.



**RMA**

RENAISSANCE MONTESSORI ACADEMY

# LETTER FROM THE EXECUTIVE DIRECTOR

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I can't believe how far we have come this year! 2020 has been difficult to say the least, but through it all RMA has survived and even flourished in new ways.

We have opened our Elementary classroom and it continues to grow. We have found a balance that allows us to be open safely, while providing a very normal Montessori experience for each child. We have created new ways to support families and their needs that include homeschool support, hybrid learning, and virtual schooling.

I am reminded everyday how important RMA is to our Community. Our children need the consistency, predictability, and support we offer. Our teachers are excited to wake up and go to work each day and to be present with your children. Our families are grateful for RMA being open and in-person while also providing options for families who need something different. I am grateful for the opportunity to provide to our community.

It has not been an easy journey to get to where we are now and there is still a long road to recovery that RMA has, but we have a road, we have a path, and we will have a future!

The financial complexity that 2020 has brought to our school is one that RMA has never experienced. While there have been difficult decisions and creative solutions, we've also experienced setbacks and hardships. The Board and I have had heartfelt conversations not only about our finances, but the human impact each decision we make has on our community. We have continually turned to the RMA Core Values to help us through.

This year we want you to be aware of the impact COVID has had on our school and we invite you to help us continue to come up with creative solutions.

RMA is open, the children are thriving, and we will have a future, because of your continued support!



Jacquelyn  
Greenbaum

EXECUTIVE DIRECTOR

# WHO WE ARE

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## Our Mission

The Renaissance Montessori Academy is a Montessori School that awakens the spirit of the child and kindles a lifelong curiosity and love of learning.

## Our Vision

To be a community of learners that shape the future by cultivating compassion, empathy, initiative, self-confidence, perseverance, and curiosity in a model Montessori school.

## Our Core Values

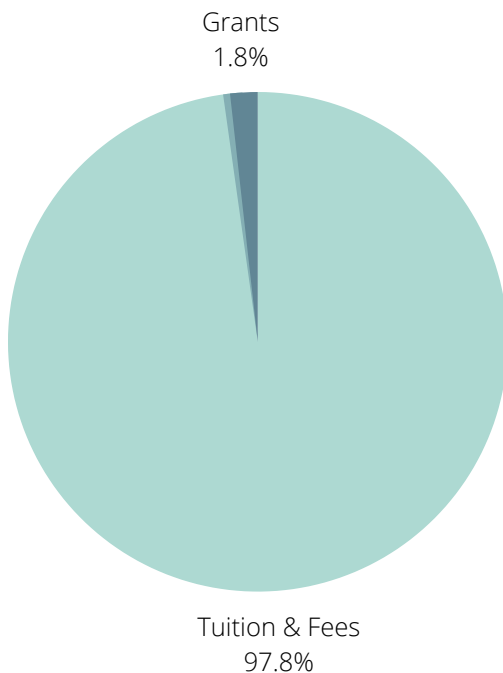


## Our Board

SHANNON GARRISON NEGI	CHAIR
VIJAY JAYARAMAN	VICE CHAIR
DEVON PARKER	TREASURER
DOROTHY SHAPLAND	SECRETARY
DAVID BISHOP	

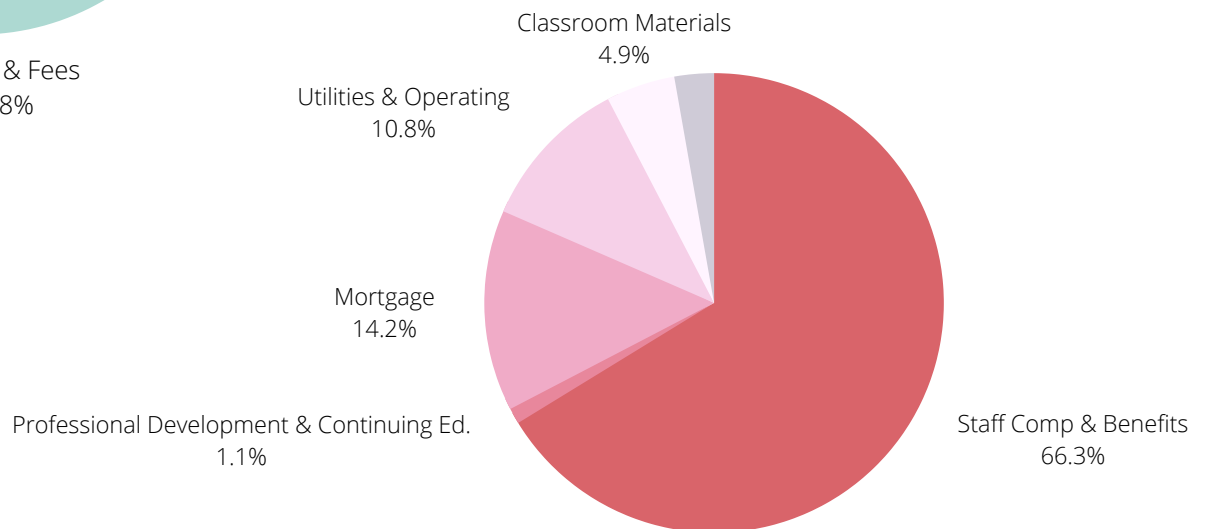
# 2019-2020

## REVENUE



Our school is here because of you and your tuition dollars! Our revenue came from 3 places last year, your tuition and fees, donations, and one grant. The grant we received last year was the PPP Loan. We are currently in the process of forgiveness for that loan.

## EXPENSES



While owning a building is such a wonderful privilege, it is also a huge responsibility. Our expenses were for our amazing teachers and staff, our building, classroom materials, utilities and COVID expenses.

# COVID IMPACTS

## March

RMA physically closed and offered Virtual School to all families

## April

RMA offered families a discount to stay with virtual school while committing to keeping teachers financially whole

## May

RMA received the PPP Loan to support paying teachers for the months of May and June

## June

With extremely low enrollment and an unsure way of opening with normalcy, RMA continued with Virtual School

## July

RMA closed temporarily, prepared for physical opening, and purchased PPE and materials

## August

RMA opened again physically with a 50% drop in enrollment, while continuing to offer Virtual School and added hybrid, homeschool support and Elementary

### The Financial Impact

	2019-2020	2020-2021 (PROJECTED)
REVENUE	\$564,000	\$325,000
EXPENSES	\$604,000	\$420,000
PROFIT/LOSS	-\$40,000	-\$95,000

# OUR ASKS

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This year feels like the year of "won'ts", but it doesn't have to be that way! Help us meet at least one of our **"WE WILL GOALS"**.

**We will** get the word out about RMA on Facebook, Instagram, Twitter, NextDoor, LinkedIn, within our Neighborhoods, through our friends and families, that RMA is open and ready to accept your children when you are ready to join us! **Help us keep spreading the word!**

**We will** continue to grow through Elementary while remaining a small community oriented school where everybody knows your child's name and we are all here for their individualized journey. **Please join us for your child's elementary years!**

**We will** continue to provide Scholarships and Financial Support to our Families in need and continuing education for all of our teachers. To be able to continue this tradition, we raise funds each year through an annual fundraiser and grants. RMA participates in the Colorado Child Care Tax Credit. To learn more, please go to [www.colorado.gov/pacific/sites/default/files/Income35.pdf](http://www.colorado.gov/pacific/sites/default/files/Income35.pdf)  
**We know this year brings hardships for many, but if you can, please consider giving to RMA and/or helping us find funding sources for RMA.**

**We will** continue to hold valuable volunteer and service projects throughout the year. **Help us refresh our outdoor spaces, repair our beloved Montessori materials, and work on the projects we can't finish without you!**

## Did you know?

In 2019-2020 we offered \$25,000 in scholarships and financial assistance. This year, because of the pandemic and understanding that many families are more in need than ever before, we are projected to offer \$40,000.

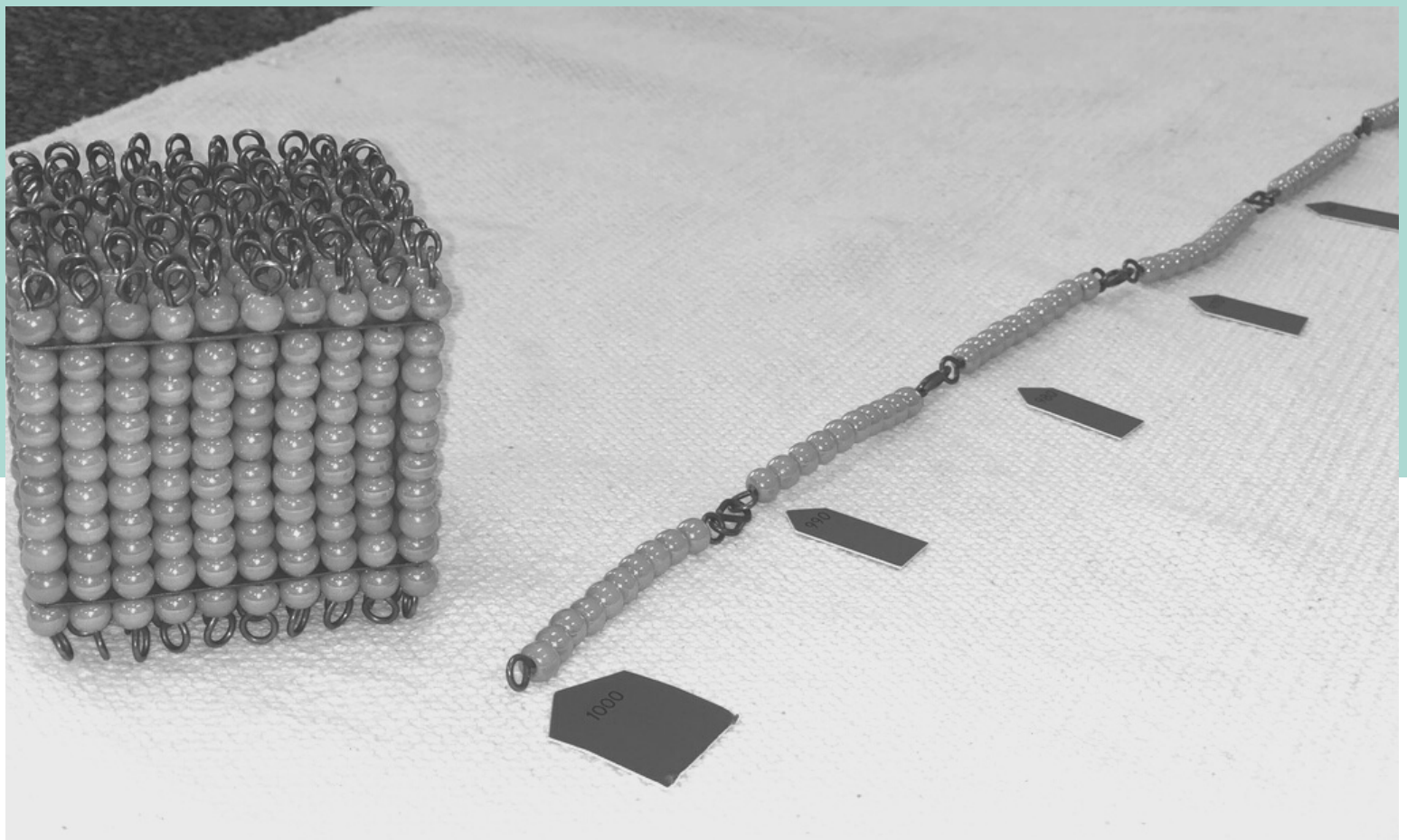
In 2019-2020 we supported 6 staff members to become Lead Qualified ECE Teachers and this year we are sponsoring 4 teachers to complete their Montessori Training.

**This is all because of you!**





# THANK YOU 1000!



**Renaissance  
Montessori  
Academy**

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